

clare

Annual Report 2025

1 April 2024 to
31 March 2025

Charities Number CC57648
clare.nz

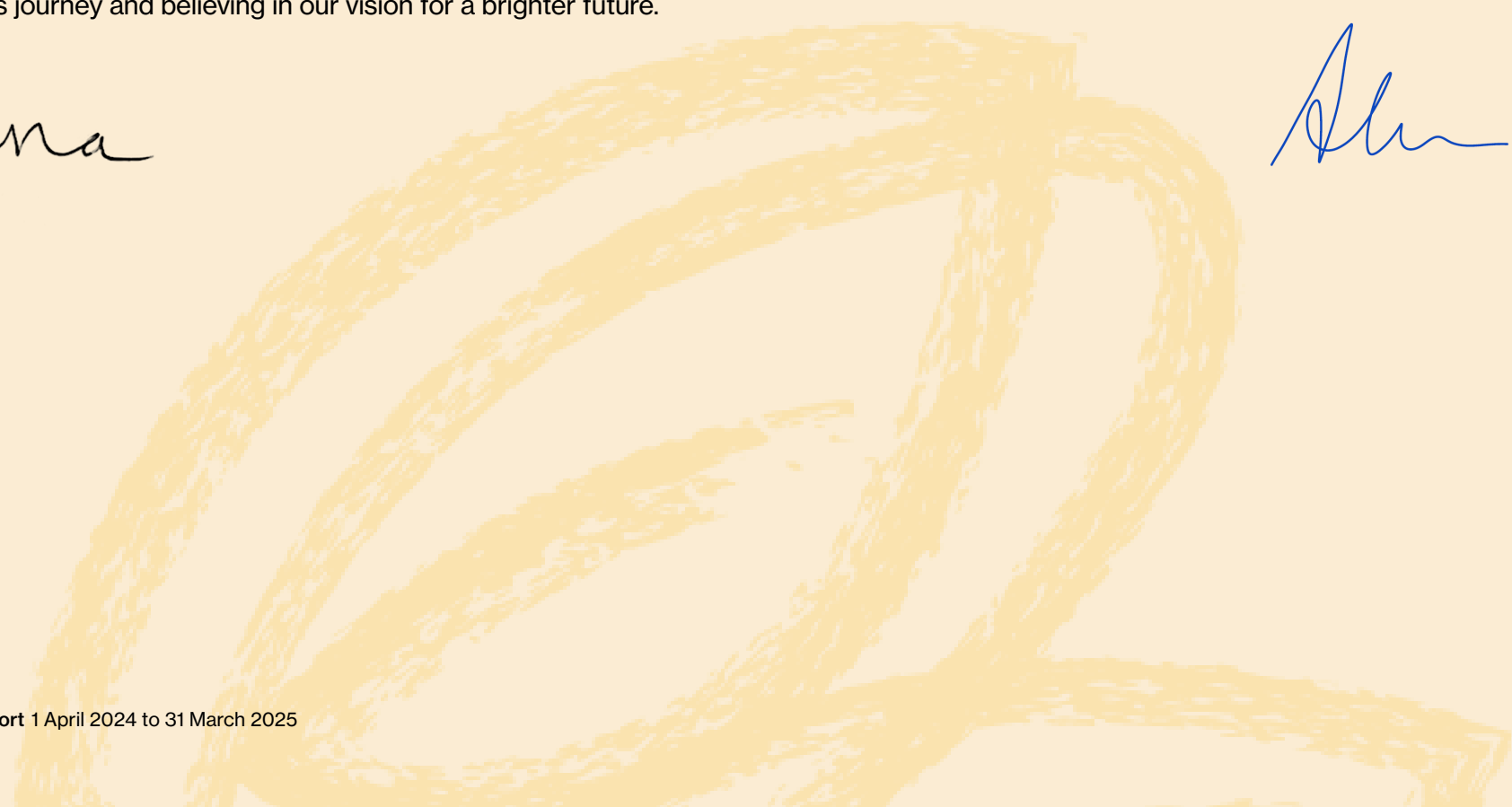
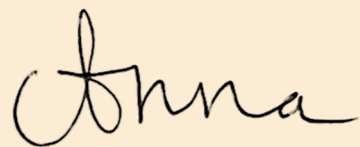
We are Clare, welcome to our fifth annual report.

Message from our Founder and Chair: Anna Stuck

It gives me great pleasure to reflect on the significant progress Clare has made over the past year. I wish to extend my heartfelt thanks to our dedicated team, especially Chief Executive Alice Montague, and trustees Rachel Farrant and Claire Byrne, whose commitment and expertise have been central to our achievements. With grants reaching nearly \$8 million and over \$11 million committed to future years, we have deepened our impact and supported more organisations than ever before.

Our strong relationships have paved the way for exciting projects and initiatives that are firmly rooted in our values. Tertiary Education for Care Leavers (TE4CL), Dental for All and Tika, have been particularly notable highlights, as was hearing from Jess from Lawyers for Climate Action.

This year, we are proud to announce our new Investment Strategy, adopting a total impact-first approach to ensure our capital drives positive change as well as our philanthropic grants. As we look ahead, Clare remains committed to fostering long-term, meaningful outcomes for our communities. Thank you to all our partners for sharing in this journey and believing in our vision for a brighter future.



Message from our CE: Alice Montague

At the beginning of the last financial year, our founder and chair, Anna, generously added a further \$65 million to the Foundation, raising her total commitment to \$100 million. This allowed us to significantly expand our efforts and drive greater systemic change across our four strategic focus areas. We more than doubled our funding to remarkable organisations and remain consistently impressed by their dedication and accomplishments.

I feel truly fortunate to be part of such an impactful organisation, supported by an outstanding board and team. Working alongside such knowledgeable and thoughtful colleagues is an honour, and we look forward to another year of driving extraordinary positive change for people and our planet.

Special thanks go to Anna Stuck, for her steadfast support and visionary leadership, as well as our trustees, Claire Byrne and Rachel Farrant, and our advisers, Whetū Campbell, Krissi Smith, and Christina Howard.

Ehara taku toa i te toa takitahi, engari kē he toa takitini



Who we are

Our Vision

Extraordinary change for our people and planet.

Our Purpose

To stand alongside those solving the problems of today.

The Clare Foundation has a unique identity and approach to giving, established through the vision of founder Anna Margaret Clare Stuck and her desire to create a better future for her children and generations to come.

Clare is a nod to the brave, bold, and generous women who have given their time and talents to better the lives of others. The name 'Clare' recognises the women in Anna's family, past and present, especially those who share this name.

Our board

Anna Stuck - Founder and Chair

Rachel Farrant - Trustee

Claire Byrne - Trustee

Our team

Alice Montague – CEO

Anne-marie Maikuku – Strategic Funding Lead, Oral Health

Jan Logie - Strategic Funding Lead, Women

Robyn Langlands – Strategic Funding Lead, Environment

Stevie-Jean Gear – Strategic Funding Lead, Youth Wellbeing

In December 2024, we farewelled Zoe Williams, our Administration and Operations Manager.

Our advisers

Thanks to our wonderful collective of mentors and advisers who help and guide us.

Christina Howard - Philanthropic Adviser

Krissi Smith – Taiwi Māori Adviser

Whetū Campbell – Māori Adviser

How we work

Clare is a progressive foundation dedicated to driving systemic change across four strategic pillars: enhancing opportunities for women, promoting youth wellbeing, advancing environmental initiatives, and improving oral health.

Our approach involves collaborating closely with partners and communities to identify key areas where impactful change can occur. We strive to strengthen conditions for transformation by supporting critical initiatives and investing in convening and collaboration, research, advocacy, and capacity-building within the community.

Our aim is to ensure that transformational outcomes benefit both current and future generations, sustaining progress by embedding solutions within communities. We recognise the importance of collective action, the distinctive role philanthropy serves in achieving lasting change, the necessity of embracing innovative approaches and calculated risks, and remain committed to the principle of 'do no harm'.

Whāia e koe te iti kahurangi ki te tūohu koe, me he maunga teitei
Pursue excellence – should you stumble, let it be to a lofty mountain

We prioritise funding through long-term strategic partnerships that drive significant change. We also provide one-off support for impactful projects currently making a difference.

Our values are important to everything we do - they guide how we engage, influence our culture, and come to life through our relationships with our partners.

We are values driven

Brave

We are comfortable in the unknown, we take risks, and have a learning environment.

Agile

We pivot and change. We are responsive, fast and adaptive. We are impactful.

Independent

When we work together, we have greater impact, but we navigate our own path with autonomy.

Kind

We see the person and the need. We are gracious with our time and spirit. We respect the mana of others and act with humility.

Curious

We create space for all voices. We listen deeply and seek to understand.

Meet some of our partners

Environment

Toitu te marae a Tane, Toitu te marae a Tangaroa, Toitu te iwi
If the land is well and the sea is well, the people will thrive.

Lawyers for Climate Action

Lawyers for Climate Action is a collective of legal professionals in New Zealand dedicated to advancing effective climate action through the law. Their mission centres on promoting stronger legislative and regulatory responses to climate change, ensuring that New Zealand meets its domestic and international climate obligations.

They engage in advocacy, legal submissions, and educational initiatives to support climate justice and policy reform, by working collaboratively with other organisations, government bodies, and the public to drive systemic change towards a more sustainable and just future.



Meet some of our partners: Environment



Whakahaumanu a Hineahuone

Whakahaumanu a Hineahuone is a collaboration between Para Kore, Te Waka Kai Ora, the Aotearoa Composters' Network and Zero Waste Aotearoa. The two-year project supports small and medium-scale composting initiatives across the mōtu to enrich local soil and support food sovereignty initiatives. Whakahaumanu aims to pilot different projects across the country, then ensure the long-term establishment of over 100 composting hubs across Aotearoa.

The project keeps valuable organic materials in use, rebuilding degraded landscapes, and keeps it out of landfill where it creates methane. At the same time, it empowers local whānau, hapū and iwi on their own lands to build food systems that meet their own needs.



The Scientists' Coalition for an Effective Plastics Treaty

The Scientists' Coalition for an Effective Plastics Treaty is a group of more than 450 independent researchers and experts from over 60 countries committed to informing and supporting the development of a robust global plastics treaty. This coalition advocates for science-based policy measures to address the environmental, social, economic, and health impacts of plastic pollution, ensuring that New Zealand's voice along with the scientific expertise from all nations and regions are included in international negotiations and domestic policy discussions.

We supported Trisia Farrelly, a leading environmental scientist in New Zealand, to attend the global meetings on creating a plastics treaty and to contribute her expertise to promote evidence-based strategies for preventing plastic pollution and shaping effective environmental policies both nationally and globally.

Women

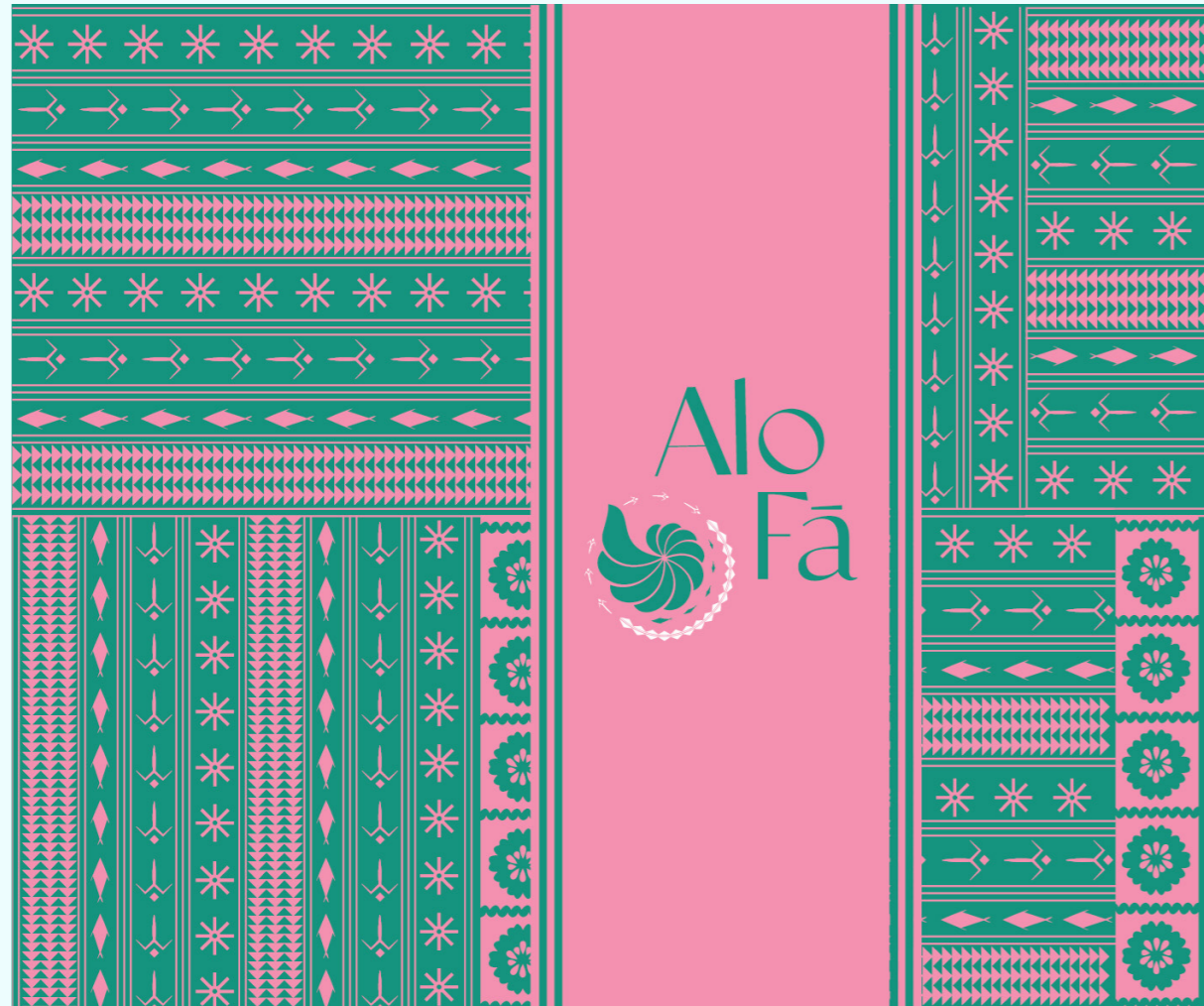
*Me aro koe ki te hā o Hine-ahu-one
Pay heed to the dignity of women*

Tū Tama Wāhine o Taranaki

Tū Tama Wāhine is a kaupapa Māori organisation founded in the 1980s to support Māori women and their families in Taranaki. Their work is grounded in the dignity, authority, and leadership of Māori women, focusing on healing from the intergenerational effects of colonisation.

Their mission is to restore balance, equity, and wellbeing by reconnecting people to whakapapa, culture, and collective strength - providing social and whānau services all the way to community development and research on decolonisation and Indigenous wellbeing.





Alo Fā

Alo Fā is a Pasifika-led counselling and support service in Porirua, offering free and confidential assistance to survivors of trauma, violence, and relational harm, as well as their whānau. Rooted in values of respect, alofa, integrity, vā, service, and Te Tiriti, Alo Fā takes a holistic and culturally informed approach to healing, focusing on identity, connection, and community wellbeing. Their work centres on creating safe, culturally responsive spaces where Pasifika can heal and thrive, nurtured by relationships that honour their language, culture, and shared strength.



Auckland Women's Centre / Te Wāhi Wāhine o Tāmaki Makaurau Anti-stalking campaign

Te Wāhi Wāhine o Tāmaki Makaurau, is a Tiriti-led community organisation in Auckland that provides support, education, counselling, and advocacy for women, trans women, and non-binary people of all backgrounds. We supported them to lead the 'Free From Stalking' campaign, which aims to see safer, healthier social norms around relationships, violence, and stalking, supported by strong laws and government action.

Meet some of our partners: Women



Tika

Seed funding from Clare supported Tika to develop Aotearoa's first legal charity focused on preventing sexual violence and improving access to justice for survivors and victims. Tika provides a safe, confidential platform where survivors can register their experiences and, when patterns of harm are identified, take collective legal action with the support of specialised lawyers. Tika empowers survivors and victims, through choice, privacy, and collaboration, while working to shift systemic barriers and strengthen accountability for sexual harm. Its kaupapa centres on safety, fairness, and creating lasting change in how Aotearoa responds to sexual violence.

Youth Wellbeing

*E kore koe e ngaro, he kākano koe i ruia mai i Rangiātea |
You will never be lost for you are a seed born of greatness*



Nas, Collective

Nas, is a collective made up of Black, Indigenous, People of Colour [BIPOC] working in research, facilitation, policy advice and training to address racism, discrimination, and social cohesion. They partner with small community groups and charities - especially those with limited resources - to deliver tailored support, foster collaboration and share expertise. Grounded in a commitment to equitable access and community-led change, the collective uses its diverse skills and perspectives to strengthen whānau, ethnic and marginalised communities in Aotearoa.



Tertiary Education for Care Leavers [TE4CL]

Founded by a group of care-experienced rangatahi, TE4CL has been leading efforts to improve access, support, and success in tertiary education for young people who have been in care.

The initiative addresses significant educational disparities by partnering with tertiary institutions, advocacy organisations, and government agencies to provide mentoring, funding, and tailored pathways. Grounded in Te Tiriti o Waitangi and culturally responsive practices, TE4CL empowers care-experienced rangatahi to achieve educational success and build meaningful futures – unlocking a future of prosperity.



Te Rourou Foundation - Te Ohaka Tiwhera Fund

The Ōhanga Tiwhera Fund is a kaupapa designed by and for rangatahi Māori in Murihiku, established in response to research highlighting significant deprivation and need in Southland. Since its inception in 2022, Clare has supported the initiative, which empowers rangatahi to lead funding decisions through a dedicated panel.

The fund provides grants ranging from individual support to strengthen cultural connections, to larger contestable funds for creative and innovative projects aligned with te ao Māori. Most importantly, Te Ohaka Tiwhera has fostered leadership, decision-making, and practical skills, offering rangatahi meaningful opportunities to drive positive change within their communities and beyond.

Meet some of our partners: Youth Wellbeing



WĀHI

A three-year project, WĀHI, will investigate Culturally-grounded approaches to mental health promotion and education specifically for rangatahi Māori. The project aims to address several long-standing gaps in national mental health knowledge and responses, ensuring there are appropriate approaches that are responsive to Māori values and experiences.

Backed by Clare's multi-year funding, the initiative will ensure the sustainability of both the project and the PETRA Programme, which is anticipated to directly engage and support over 1,000 students in 2024 alone, providing them with tools, guidance, and culturally relevant education to strengthen mental wellbeing and resilience.

Oral Health

Me mahi tahi tātou, Mo te oranga o te katoa
We must work together for the wellbeing of all

Dental for All

The ActionStation-led campaign 'Dental for All' calls on Aotearoa to ensure a free and universal oral healthcare as part of a public health system which is well-resourced and consistent with Te Tiriti o Waitangi. Dental For All's work spans from research, which has identified that around 40–45% of adults face unmet dental needs due to cost, all the way to community engagement and large-scale advocacy.





Te Ao Mārama

Te Ao Mārama is Aotearoa’s national Māori oral-health association, dedicated to improving oral health outcomes for Māori through leadership, advocacy, education, workforce development, and research. Te Ao Mārama plays a central role in Aotearoa’s oral health system by advocating for Māori-led decision-making, promoting equitable access to services, and strengthening the Māori oral health workforce

By connecting communities, practitioners, educational institutions, and government stakeholders, Te Ao Mārama works to embed Māori perspectives throughout the oral-health system and improve oranga niho for Māori and beyond.



University of Otago – Pilot oral cancer screening programme

A dental research team from the University of Otago has launched a pilot oral cancer screening program among selected Māori and Pacific communities in Aotearoa. The screening initiative involves taking mobile clinics and community based efforts into underserved areas, conducting oral examinations and biopsies where needed.

Data from this pilot program will be crucial in providing baseline data on the presence of OPMD and oral cancer in Māori and Pasifika communities. It will also provide the framework and focus for creating a national oral cancer prevention and detection program, thus contributing to reducing the rates and economic burden of oral cancer in Aotearoa-New Zealand.

Our Team



**Alice Montague,
Chief Executive Officer**

Alice has been with Clare Foundation since 2022. Her experience spans roles in Australia, New Zealand, and the UK, across a range of high-profile organisations such as the Red Cross, Experience Wellington, Creative New Zealand and previously as the Executive Director at the Nikau Foundation.



**Robyn Langlands,
Strategic Funding Lead, Environment**

Robyn Langlands is the Strategic Funding Lead for the Environment, a role that harnesses her skills and experience in the not-for-profit sector, various research roles, and as a Clinical Psychologist. Robyn co-founded Kaibosh Food Rescue, a charity that links the food industry with community groups to ensure that quality surplus food reaches those who are struggling rather than being needlessly discarded.



**Anne-marie Maikuku,
Strategic Funding Lead, Oral Health**

Anne-marie affiliates to Waikato Tainui and is a passionate advocate for oral health in Aotearoa. She has over 10 years of experience in the oral health sector, working as a dental assistant, oral health therapist, and the Initiative Lead for Pou Waka Niho tautahi via the Waikato DHB. In her previous role, Anne-marie was responsible for developing and implementing a range of oral health programs for tamariki and rangatahi. She is also a strong advocate for cultural safety in oral health, and has worked to ensure that oral health services are accessible and inclusive for all.



**Stevie-Jean Gear,
Strategic Funding Lead, Youth Well-being
Iwi affiliations**

Stevie-Jean affiliates to Te Arawa and Ngai Te Rangi Iwi. She has eight years' experience working within the Youth sector, having spent time in both the community and public sectors; advising, advocating, mentoring and creating youth programmes. Stevie-Jean brings a range of diverse knowledge in both youth work and youth development.

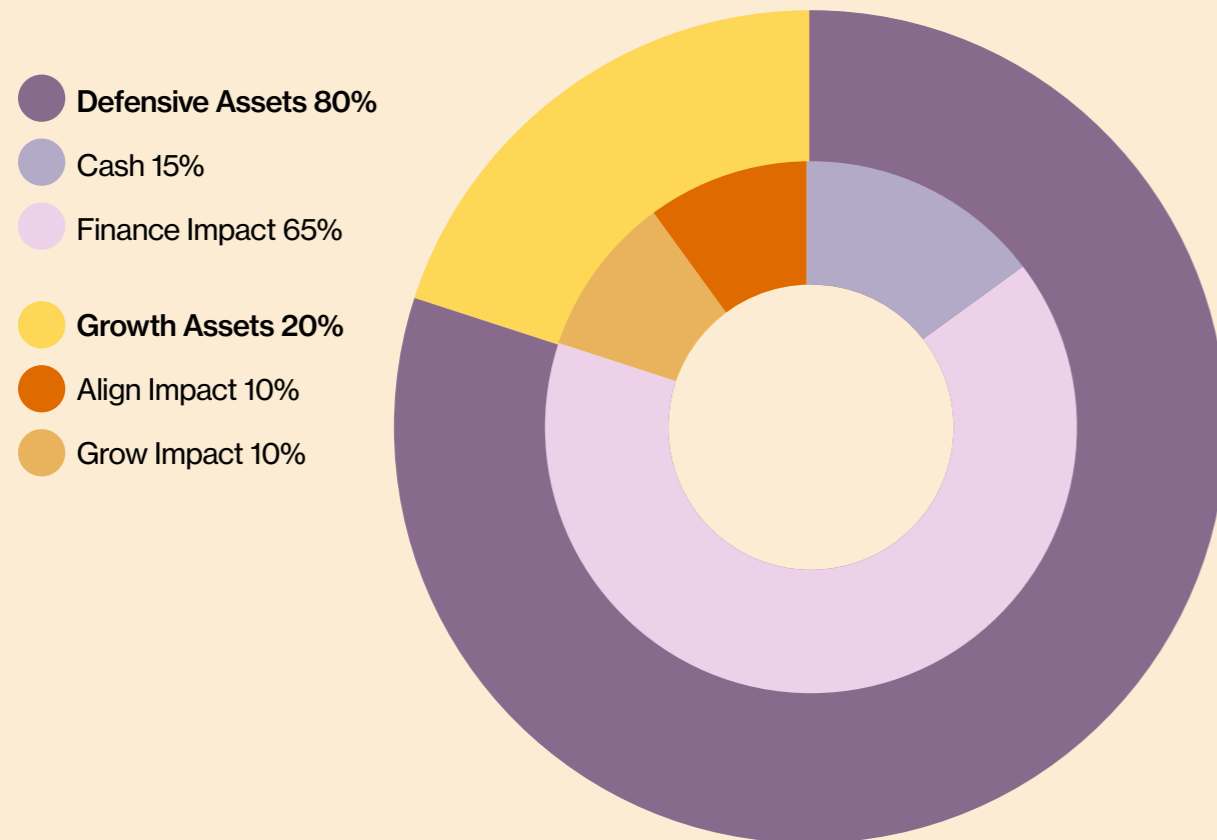


**Jan Logie,
Strategic Funding Lead, Women**

Jan's career spans decades in leadership roles centred around women and wellbeing – including the YWCA and Hutt Valley Youth Health Service (now known as VIBE) – as well as overseeing high-profile portfolios in the community sector, human rights, social development, women, children, local government, immigration during her time in Parliament.

Investments

Since 2024 Clare has put impact at the centre of its investment strategy. Having a 'Total Impact Approach' means the Clare portfolio is fully aligned with impact-focused investment managers and impact-focused direct investments whenever possible.



To achieve this, Clare worked with the trusted advisers at Makao to develop the new Statement of Investment Policy and Objectives and to identify world-leading impact investment opportunities.

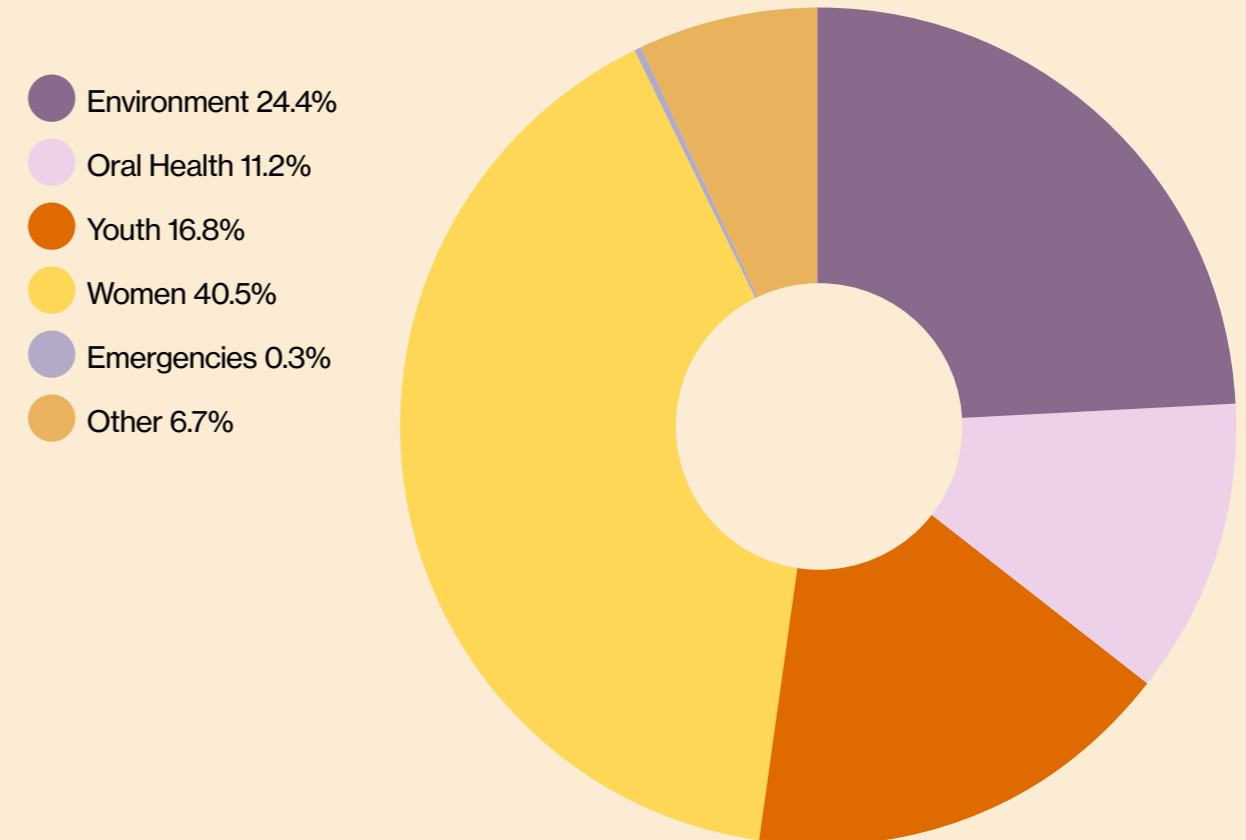
Clare currently holds investments in Colchester's Green Bonds, Pengana WHEB Sustainable Impact Fund, LGT Capital Partners Crown Impact II, Women's Livelihood Bonds, Community Housing Funding Agency (CHFA) Social Housing Bonds and others.

Clare also holds direct investments in extraordinary companies based here in Aotearoa New Zealand where positive community and environmental impact can be demonstrated alongside sustainable financial returns.

How are we tracking?

The number of partnerships and investments continues to increase.

Grants by strategic focus area 24/25



Our Giving

Total Given Since Established (2020):

\$13,622,848

In the 2024/25 year:

We gave

\$7,457,543

We committed funding of a further

\$11,476,215

We gave funding to

89

organisations across Aotearoa

Statement of Financial Position

Clare Foundation
As at 31 March 2025

Account	31 Mar 2025	31 Mar 2024
Assets		
Current Assets		
Bank accounts and cash	2,647,541	1,867,914
Advance to Staff	103	-
Term Deposits	-	65,000,000
Other Current Assets	29,793,478	130,532
Investments	1,000,000	-
Total Current Assets	33,441,122	66,998,445
Non-Current Assets		
Property, Plant and Equipment	98	298
Intangibles	14,375	14,375
Investments	57,434,193	28,171,555
Total Non-Current Assets	57,448,666	28,186,227
Total Assets	90,889,788	95,184,673
Liabilities		
Current Liabilities		
Employee Benefit Liabilities	23,261	14,768
Trade and other payables	66,106	217,174
Anna Margaret Clare Ventures Trust	81,444,875	92,468,775
Total Current Liabilities	81,534,242	92,700,717
Total Liabilities	81,534,242	92,700,717
Net Assets	9,355,547	2,483,955
Accumulated Funds		
Accumulated revenue and expense	9,355,547	2,483,955
Total Accumulated Funds	9,355,547	2,483,955

This statement has been compiled without undertaking an audit engagement or review engagement and should be read with the Compilation Report-Disclaimer of Liability and Notes to the Performance Report.

Statement of Comprehensive Revenue and Expense

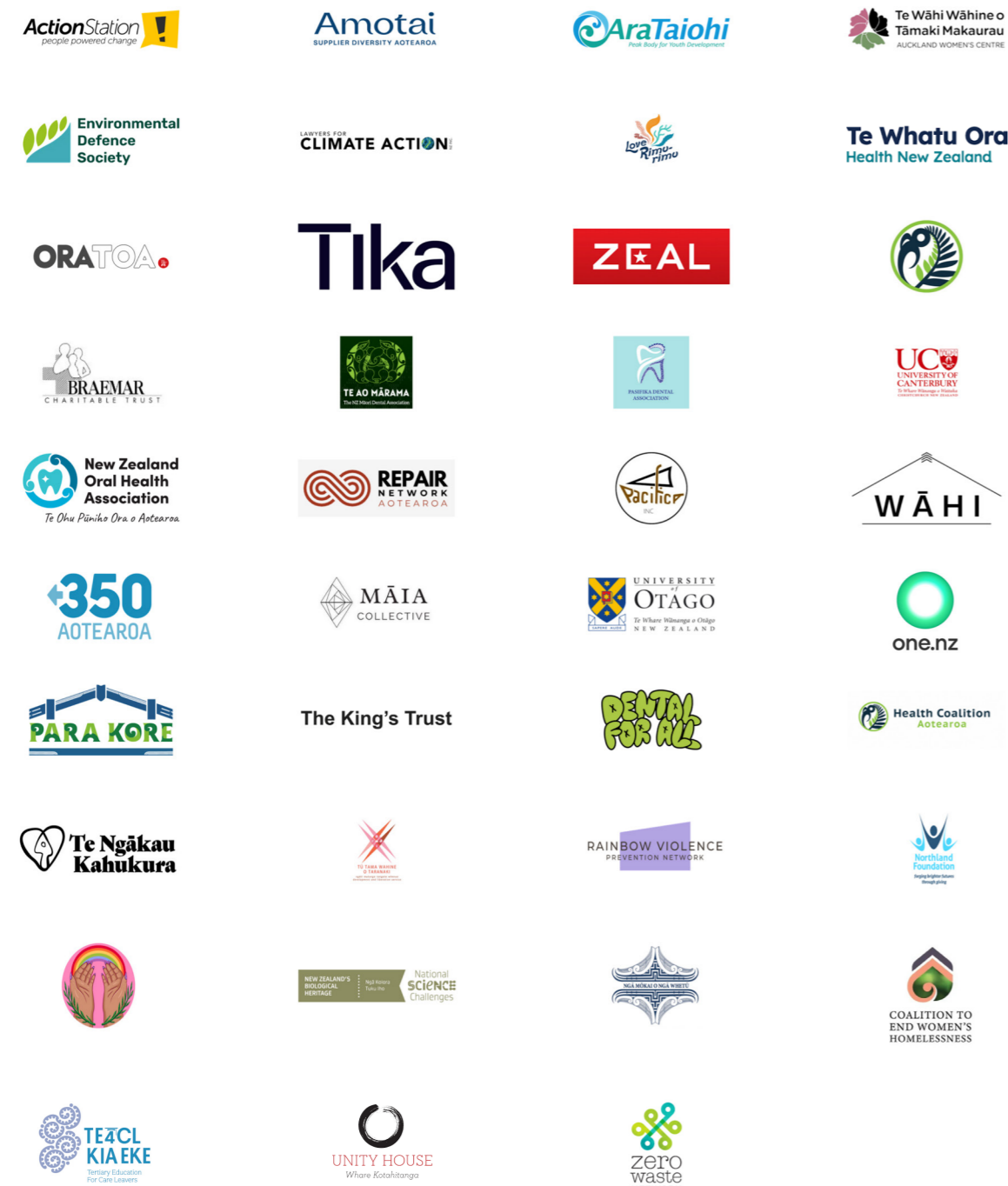
Clare Foundation
For the year ended 31 March 2025

	2025	2024
Exchange Revenue		
Interest, dividends and other investment revenue	4,413,330	2,705,162
Total Exchange Revenue	4,413,330	2,705,162
Other Income		
Distribution Received	11,023,900	2,194,000
Total Other Income	11,023,900	2,194,000
Expenses		
Volunteer and employee related costs	599,420	421,293
Costs related to providing services	508,169	291,660
Grants and donations made	7,457,543	2,749,912
Other expenses	507	834
Total Expenses	8,565,639	3,463,699
Surplus/(Deficit) for the Year	6,871,591	1,435,463

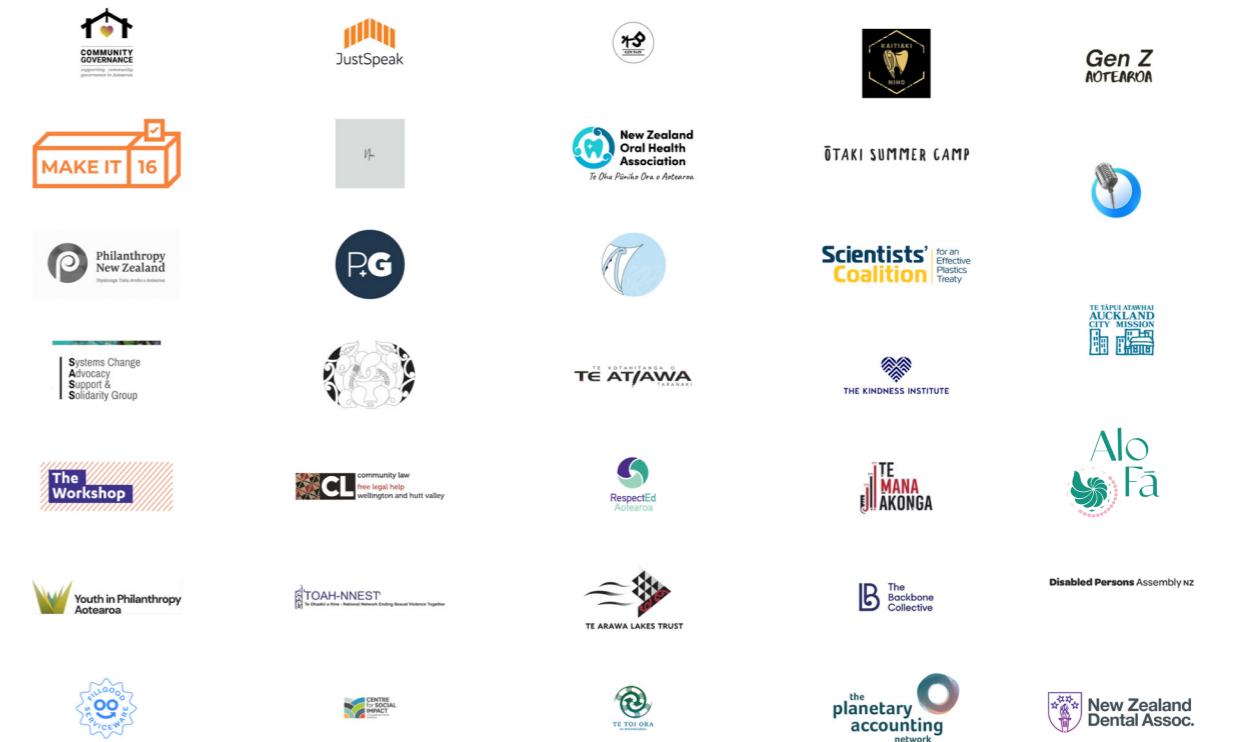
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Who we have partnered with in 2024/25

Multi-year Strategic Partners



Partners



Crisis Response

Overseas Emergencies



Aotearoa New Zealand Floods



Christmas Giving 2024



